**Aspire Federation - William Hildyard Risk Assessment for COVID-19 – Preparation for full re-opening September 2020**

**(Live document)**

The Government have announced that it will be mandatory for all children to return to school this September. Returning to school is vital for children’s education and for their wellbeing. Time out of school is detrimental for children’s cognitive and academic development, particularly for disadvantaged children. This impact can affect both current levels of learning and children’s future ability to learn, and therefore we need to ensure all pupils can return to school. Advice from the Government states that in Primary Schools the risk to children themselves of becoming severely ill from coronavirus (COVID-19) is very low and there are negative health impacts of being out of school. We know that school is a vital point of contact for public health and safeguarding services that are critical to the wellbeing of children and families. Parents are encouraged to visit gov.uk/backtoschool for information and practical guidance to help them plan for their children’s return to school.

National Statistics analysis on coronavirus (COVID-19) related deaths linked to occupations suggest that staff in educational settings tend not to be at any greater risk from the disease than many other occupations.

Whilst we are expecting the return of all our pupils to school in September, we have also been asked to plan for the possibility of class groups not attending due to a positive case of COVID-19 within school or even a local lockdown and how we will ensure continuity of education. Schools will now refer to Public Health England health protection team for guidance on any type of closure.

**Essential measure include:**

* A requirement that people who are ill stay at home
* Robust hand and respiratory hygiene
* Enhanced cleaning arrangements
* Active engagement with NHS Test and Trace
* Formal consideration of how to reduce contacts and maximise distancing between those in school wherever possible and minimise potential for contamination so far as is reasonably practical.

**Contacts will be reduced as much as possible and will include:**

* Class groups
* Avoiding contact between classes
* Arranging classrooms with forward facing desks
* Staff maintaining distance from pupils and other staff as much as possible.
* Parents maintaining distance from other parents when collecting or delivering children to school.
* Any child or adult showing COVID-19 symptoms to be tested.
* Ensuring that pupils, staff and other adults do not come into school if they have COVID-19 symptoms or have tested positive in at least the last 10 days and ensuring anyone developing those symptoms during the school day is sent home, are essential actions to reduce the risk.
* Take swift action if school becomes aware that someone who has attended has tested positive for coronavirus (COVID-19). School must contact the local health protection team. This team will also contact school directly if they become aware that someone who has tested positive for coronavirus (COVID-19) attended the school – as identified by NHS Test and Trace. The health protection team will carry out a rapid risk assessment to confirm who has been in close contact with the person during the period that they were infectious, and ensure they are asked to self-isolate. The health protection team will work with school leaders in this situation to guide them through the actions they need to take. Based on the advice from the health protection team, school must send home those people who have been in close contact with the person who has tested positive, advising them to self-isolate for 14 days since they were last in close contact with that person when they were infectious.
* Personal Protective Equipment (PPE). Wearing a face covering or mask in school is not recommended for children or for adults in the classroom. Changing habits, cleaning and hygiene are effective measures in controlling the spread of the virus. Face covering (or any form of medical mask where instructed to be used for specific clinical reasons) should not be worn in any circumstances by those who may not be able to handle them as directed (for example young children or those with special educational needs or disabilities) as it may inadvertently increase the risk of transmission. The majority of staff in education settings will not require PPE beyond what they would normally need for their work, even if they are not always able to maintain a distance of 2 metres from others. However, if a member of staff is in a confined area within the school building, e.g. a corridor, staffroom, they may wear a mask.
* For younger groups there will always be at least one other adult available for support.
* No adult will be allowed on site unless they adhere to safety guidelines of the school. Parents may enter the site but by appointment only.
* School can continue to use Supply Teachers, Specialist Teachers and Peripatetic Music and P.E. Teachers within the school’s safety plan
* All meetings of more than those designated to work in close proximity will be carried out by MS Teams / Zoom

**There will always be a risk attached for spreading COVID**-19 whilst groups of people / children are mixing in school. We are not able to eliminate the risk, however the risk assessment is in place to mitigate the risk.

Levels of risk: RED = High Risk Amber = Medium Risk Green = Low Risk

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| **Area to be risk assessed** | **Actions** | **Current Level of risk** | **Review** |
| COVID-19: Easily transmitted disease. Catching the coronavirus can lead to severe symptoms including fatalities. NHS has advised on particularly vulnerable groups.  In the school context Staff, Pupils, Volunteers, Parents, Contractors and the wider community are at risk.  Suspected Covid-19 symptoms  High Temperature  Coughing  Loss of taste / smell  See advice  <https://www.nhs.uk/conditions/coronavirus-covid-19/symptoms> | Government plans for all pupils in all year groups to return to school full-time from the start of the Autumn Term 2020  UK Government is managing the national response and alert level information local emergency response teams who are examining prevalence of the disease in the locality.  UK Government alert level three – the virus is in general circulation – social distancing relaxed | **Amber** | The risk assessment seeks to reduce the risk of the onsite staff, pupils, their families and the wider community as far as is practicable.  See link below to Government guidance which should be read in conjunction with this risk assessment  <https://www.gov.uk/governmetn/publications/actions-for-schools-during-the-coronavirus-outbreak/guidance-for-full-opening-schools> |
| **Health and Safety – Personal Hygiene**   * Minimise contact with individuals who are unwell by ensuring that those who have COVID-19 symptoms, or who has someone in their household who does, do not attend school * Wash / sanitise hands more often than usual * Ensure good respiratory hygiene – promote ‘catch it, bin it, kill it’ approach   .  **Picking up virus from surfaces**   * Clean frequently touched surfaces using standard school products. * Keeping equipment and resources clean * Keeping rooms ventilated | **Effective infection protection and control**   * If an individual displays symptoms they will be isolated until they can be collected from school. They will be taken to the medical room and looked after by a member of their team who will wear PPE – if a 2m distance cannot be maintained then gloves, apron, face mask should be worn by the supervising adult. If they need to use the toilet before being collected they should use a designated toilet which must be cleaned / disinfected afterwards before anyone else uses it. All members of the group to self-isolate at home until individual has been tested. If negative group can return to school. If positive group must self-isolate for 14 days. * On entering school, before lunch, after lunch, after sneezing or coughing and prior to leaving school, wash hands for at least 20 seconds in classroom sink or washrooms. When appropriate use alcohol hand sanitiser (in the morning when entering school). Children given support if required. * Tissues available in classroom. Used tissues placed in bin. Bins emptied at end of day and waste placed in second bag and placed in dustbin. * Adults to remind children not to touch their face * Table tops, sinks, door handles and door panels, toilets, urinals, sinks in bathrooms, floors cleaned at end of day by Caretaker /Cleaner and bins emptied. Table tops cleaned before and after lunch by Midday Meals Supervisors. * Shared resources, eg. photocopier, ice packs (avoid using covers - use disposable covering, urn, dishwasher, kitchen equipment (cups/jugs/etc) to be cleaned as and when a member of staff use them by that member of staff. * No equipment / games / toys to be used that cannot be wiped clean if being used by more than one class. * Any books used in the classroom to be placed in a tray when they are no longer required (with day of use clearly marked on the tray) if they are to be used by another class. Books not to be used again for the following 72 hours. * Children taught / given playground games which don’t involve any contact or equipment that cannot be cleaned if they are going to be used by a different class. * Intervention rooms and Library area can be used, with safety cleaning measures in place. * Children to have on desks resources to be used solely by them, e.g. pencils, rulers etc. If to be taken out of the classroom for small group work to be kept in a plastic wallet with their name on. They will not be shared with others. School resources will be provided. Children will not bring in any items from home e.g. pencil cases, book bags, items for ‘show and tell’. * Shared equipment will be limited but where used by another class will be wiped down either after use or at the end of the school day. * Windows and outside doors when appropriate to be left open to ensure good ventilation of rooms. If classrooms are cold then only top windows to be open. | **Green**  PPE now in place. All classes have a clear box with PPE equipment inside.  Class teacher asked to let office know when supplies are running down.  Green  Hand sanitiser available Children encouraged to use soap.  Green  Bin liners available in classrooms –pedal bins to be used.  Green  Green  Green  Green  Green  Green  Green  Green  Green | Summer ESPO order, now delivered, to ensure continuous supplies.  Schools to be supplied with limited number of testing kits for use in extreme situations where a test cannot be taken at a testing site. (To be delivered 2nd/3rd September.  Reminder that there are different ways in which some surfaces can be cleaned, it doesn’t always need to be by the same method. |
| **Premises**   * Fire Safety * Posters * Contractors or visitors to site * Records * Parking | * A Fire Drill will take place to ensure adults and children are aware of the Fire Assembly Point * Posters will be placed around the school to remind adults and children about safer distancing and personal hygiene. * The school hall will not be used for Collective Worship. * Visitors to site will be by invitation only, will sign to say they have read the school’s code of conduct for COVID-19 and that they have no coronavirus symptoms. * Records will be kept of any visitors to site for Test and Trace records. * The school car park will be closed until further notice | **Green**  Green  Green  Green  Green  Green | Fire Drill to take place in September when all children return. |
| **Safer Distancing**   * Dropping off pupils and collecting them from school. Parents asked to observe social distance rules in order to reduce risk of spreading COVID-19 virus. * Systems in place for pupils entering and exiting the building and classrooms * School Playground and Field * Corridors * Cloakrooms * Staggering times / rotas | * Only one adult to drop off and collect children from school. Children to be left at school gates and not accompanied onto site. Member of staff to be at each entrance and same at collection time. Exceptions may be made onto the school playground for new children to the Foundation Stage. Parents asked to be punctual. If late children will be taken back to classroom and parent must go to main school office to collect child. * Staggered start and end of day times * Each class will have their own entry into the building * Designated areas will be given to each group of children in school. They will remain with their own class and not mix with other classes. * Children and adults can pass in corridors as this is for a brief time and not seen as a potential risk. Children instructed to always walk on the left hand side of the corridor. * Children can use lockers to store coats and bags and will be used only in small groups. * Break times and lunch times will be staggered in order that toilets can be accessed in a safe manner. | If parents and children social distance  **Green**  Green  Green  Green  Green  Green  Green | Parents have been brilliant at observing social distancing |
| **Parents**   * Uniform * Activities outside of school hours * Attendance * Parents’ Evenings / Curriculum Evenings * Attendance at Out of School Activity Club | * School uniform should be worn and parents asked to keep as clean as possible. It does not need to be washed every day. * There will be no activities outside of school hours for the foreseeable future. * The Government would like all children to be in school and receiving full-time education * Until restrictions are lifted further, Parents’ Evenings and meetings will be conducted either by MS Teams / Zoom or via telephone. * Children are able to move from their Class bubble to other bubbles outside of school time if they observe washing or sanitising hands before joining a new bubble. | **Green**  Green  Green  Green  Green |  |
| **Classroom / teaching spaces**   * Communicating with children * Teachers will maintain a 2m distance from the front of the class to where the children are sitting whenever possible. However to support learning, Teachers and TAs will move between rows of children, not staying any longer than 15 minutes with a small group * Tables / desks (Y2 – 6) * Outdoor learning * Use of sunscreens on sunny days * Playtimes * Lunch times * Behaviour * First Aid * Contacting School Office * Mobile Phones | * At the beginning of each session, adults will remind children of hygiene and safer distancing rules. * Children will go to their designated chair each morning * A piece of tape will be placed 2m away from the first row of desks in order for adults to maintain a 2m distance whenever viable. * Desks will be placed in straight rows with children sitting next to each other. * Opportunities will be given for outdoor learning as this is seen as minimising any threat of the virus spreading * Children will be allowed to bring in protective sunscreen on potentially sunny days. However children must be able to apply these themselves and must not share with others. If parents wish to send these in they must check first that they are not ‘nut’ based. This information to be provided to parents. * Children given guidance as to what they can play during playtimes, e.g. skipping ropes, Hula hoops (non-contact games) * Pack ups will be provided for all FSM children and those who would normally have UFSM. Children in Key Stage 2 can purchase a pack-up from The Farm Kitchen as a paid meal. All other children to bring food from home and to be kept in the classroom with their other belongings. Reception and Year 1 children will eat separately in the school hall. All other classes will eat in the classroom. * The School’s Behaviour Policy will be updated in order to ensure the safety of all in the light of changes to social distancing and the welfare of others. This will be communicated to the school community as a whole. * First Aid will be handled by Class Teachers unless Paediatric First Aider is required. First Aid kit and PPE boxes available for each group. * Each Class will have a Walkie Talkie to contact school office. * Year 6 pupils walking home on their own in the light can bring mobile phones into school. However these will be left in bags in the classroom. These are left at owner’s risk. | **Green**  Green  Green  Green  Green  Green  Green  Green  **Green**  Green  Green  Green | **During lockdown** children came well prepared by parents as to what to expect  School Behaviour Policy updated in line with current situation |
| **Curriculum**   * The National Curriculum * Collective Worship * English * Information Technology * Activities to be delivered * Personal, Social and Health Education * Mental health and wellbeing * Assess where pupils are in their learning * Swimming * Working from home * Music | * A broad, balanced and ambitious curriculum will be in place. Teachers will teach their Year Group Curriculum from the Revised Curriculum. ‘Catch up’ support will be given where necessary. * This will take place within the Class each day. * There will be an emphasis on the teaching of Phonics and reading across the school * Each class will have access to their own I.T. equipment and if shared with another class will be wiped down at the end of the day. Teachers will be responsible for the charging of these items. * Teachers will consider which lessons / activities can be delivered outside (weather permitting) * Plan activities through a broad topic or theme-based approach leaving scope for staff and pupils to readjust and establish routines and build relationships, discuss concerns and allow time to promote wellbeing. * Leave time to find out what children have been doing at home. Perhaps new skills learned. * Activities will consider children’s mental health and wellbeing taken from Jigsaw or 5 Steps to Mental Health and Wellbeing work. * Agree what adjustments may need to be made to the curriculum over the coming weeks. * There will be no swimming lessons until further restrictions lifted. * If a Class is sent home then home schooling will be put in place. * Singing is not allowed, unless it takes place outside and parents will be informed when Peripatetic Music Lessons begin – these will follow school safety guidelines. | Green  Green  Green  Green  Green  Green  Green  Green  Green  Green  Green  Green | Both of our local Churches are providing virtual Worships.  Contact has been made with Lincolnshire Psychology Team who are to provide an online training pack for staff to support children returning to school.  Use of Purple Mash and White Rose maths plus other areas of learning |
| **Safeguarding**   * Capacity with possible increased numbers | * Measures to be put in place to deal with an increase in incidents and children suffering from witnessing domestic abuse in the home / bereavement / behavioural issues. * Risk assessments carried out for children returning to school who need Personal Care Plans and clear guidance for staff, e.g. use of PPE, to ensure all remain safe. | **Green** |  |